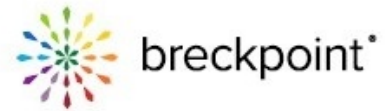


PLAN SUMMARY



Company Name: TKO Staffing, LLC

Thank you for choosing Breckpoint. Outlined below are the details of the plan as discussed on the renewal call. Please review the information and let me know if you have any questions or need to make changes.

PLAN INFORMATION

Primary contact for Census Management and Billing: Census Management: , Billing:

Open Enrollment Dates: 12/1/2021 - 12/30/2021

Your benefit plan offers: MEC Basic, Compliance MVP

Tiered pricing for PEPM and EE payroll deduction: Monthly Rates

	MEC	ER Cont	EE Cont		MVP	ER Cont	EE Cont			ER Cont	EE Cont			ER Cont	EE Cont
E Only	55.00	5.00	50.00	E Only	498.00	0.00	498.00	E Only				E Only			
E + D	81.00	5.00	76.00	E + D	896.40	0.00	896.40	E + D				E + D			
E + S	83.00	5.00	78.00	E + S				E + S				E + S			
E + F	109.00	5.00	104.00	E + F				E + F				E + F			

PLAN DETAILS

Your enrollment period length is: 30 Days

The waiting period will be: 60 Days

Open enrollment for newly eligible EEs takes place: OE Start At Hire

EEs who do not make a benefit election will be: Auto Waive

Enrollment Guides provided: DIGITAL

Minimum Participation Requirements: (see below)

Digital Enrollment Guides can be located in the Employer Resources folder (under Resources & Reports) in the online portal.

MEC and/or Pro/Preferred	Pro+/Advantage	Dental Pro and/or Dental+Vision	Compliance MVP
10 Combined Minimum	25 Per Product Minimum	10 Combined Minimum	N/A - see Compliance MVP Details for more information

PLAN ADMINISTRATION

Coverage cards will be shipped: Direct

Claims funding: MEC: \$5

Unused claims will be reviewed for return: Quarterly

Method of unused claims funding return: On Account

COBRA will be administered by*: Breckpoint

*Backdating terminations or waives is not permitted beyond 30 days per COBRA compliance.

CENSUS & PORTAL TRAINING

Employee Portal access is set to*: DISALLOW

*Census changes must be uploaded by the 22nd in order to be reflected on the following month's invoice.

PAYMENT INFORMATION

Your payment option is:

- Payment methods available include: **Check, ACH, or Credit Card** (processing fees apply)
- Payments are due 15 days after the invoice has been sent or the 15th of the month, whichever comes later.
- A 2% late fee will be assessed if no payment is received by the due date.
- If no payment is received for 45 days past the due date, Breckpoint reserves the right to begin cancellation procedures and a \$2,000 penalty will apply for non-payment.
- 30-day WRITTEN notice is required for plan cancellation. Failure to provide 30-day WRITTEN notice will result in a \$2,000 penalty.